Jira Rules:

* If someone assigned to a task and didn’t update it (for any reason):

Actions:

1. For the first three times developer will get a warning for each time.
2. If the developer didn’t update the task after the third warning he will get a deduction from his salary.

* If the developer is asked to write his tasks on Jira and give an estimate and he didn’t do that (for any reason):

Actions:

1. For the first three times developer will get a warning for each time.
2. If the developer didn’t update the task after the third warning he will get a deduction from his salary.

* From the reports and charts on Jira if they indicate that the team is performing bad (for any reason):

Actions:

* + An urgent meeting should be done by the management at the end of the sprint. Actions could be taken based on that meeting by either:
    - Give a warning for all the team members.
    - Deduction penalty from all the team members.
    - If it is a resources problem then it’s up to the management to decide if the team deserve an action or not.
    - No action.
* The developer will be asked before each sprint to estimate his tasks, if the developer by any means overestimated his tasks:

Actions:

* An urgent meeting should be done by the management and team leaders before the start of the sprint to understand the reasons and discuss the new estimation.
* If the developer is the team leader him-self then the management should conduct the meeting with him.

Note: the developer is totally responsible for his estimation.